

State EBDM Policy Team - Wisconsin
Meeting Record
Monday June 29, 2015 – Tuesday June 30, 2015
Heidel House Resort
Green Lake, Wisconsin

Team Chair: David O'Leary, Rock County DA

Vice-Chair: Kelli Thompson, State Public Defender

TA Provider: Mimi Carter, Principal, CEPP

Team Members Present:

Judge Carl Ashley, Milwaukee Cty	Captain Dan Bresina, Eau Claire County Sheriff Dept.
Tiana Glenna, CJCC Coordinator, Eau Claire County	Rep. Goyke, D-Milwaukee
Tommy Gubbin, Statewide EBDM Coordinator	Sen. Harris Dodd, D-Milwaukee
Silvia Jackson, Reentry Director, DOC	Kit Kerschensteiner, Disability Rights WI
Jane Klekamp, Justice Support Services, La Crosse County (attended local sessions)	Judge Jeff Kremers, Milwaukee County
Glenn Larson, DHS Behavioral Health Director	Judge Elliott Levine, La Crosse County
Ray Luick, DOJ Justice System Improvement Specialist	Matt Raymer, State Team Coordinator
Fred Royal, President, Milwaukee NAACP Chapter	Nick Sayner, JusticePoint Exec Director, Milwaukee
Patti Jo Severson, Gundersen Health, La Crosse Cty	Denise Symdon, DOC Community Corrections Administrator
Holly Szablewski, Dist 1 Court Administrator, Milwaukee County	Mike Tobin, Deputy State Public Defender
Marilyn Walczak, Justice Initiatives Institute	

Team Members Absent:

David Callender, WI Counties Assn	Rev. Mark Clements, Living Word Christian Church, La Crosse Cty
Sen. Fitzgerald, R-Juneau	Rep. Hutton, R-Brookfield
Kelly McKnight, Ashland Cty DA	Geri Segal, Family Support Center Exec Director, Chippewa Cty
Tony Streveler, DOC Policy Advisor	Dr. Debbie Lassiter, Executive Director, Convergence Resource Center
Dr. David Pate, Jr., Associate Professor, Helen Bader School of Social Welfare	

Additional Present:

Sarah Diedrick-Kasdorf WI Counties Assn	Sabrina Gentile, DOJ Justice Programs
Kat Dellenbach (Senator Nikiya Harris Dodd)	Adam Plotkin, Office of State Public Defender
Reneé Lushaj, DOJ Justice Programs	Connie Kostelac, DOJ Bureau of Justice Information and Analysis
Lori Eville, Correctional Program Specialist, National Institute of Corrections	Mark Carey, President, Carey Group
Richard Stroker, Senior Manager- CEPP	

Meeting Goals:

- Support the development of a shared vision for an effective system of justice throughout the State of Wisconsin
- Discuss the characteristics of highly effective teams and create opportunities to enhance collaboration
- Build methods for cross-team, cross-state and discipline-specific partnership and collaboration
- Begin the work of the Phase V Roadmap, including the identification of each team's vision and values, and beginning system mapping, and
- Create an action plan the team can carry forward upon returning home.

Meeting Summary:**Day 1-Monday June 29, 2015*****Welcome: Review of Workshop Goals and Agenda***

Lori Eville welcomed attendees to the workshop. Mimi Carter reviewed the workshop goals and agenda.

Plenary: True Colors

Richard Stroker facilitated the workshop through the True Colors exercise. Individuals used the workbook to identify which of four general personality types were most dominant. Mr. Stroker then discussed the implications of all four types, and how it affects our interactions with the other personality types. The results can be used to understand how our orientation to group work and problem solving can support our work as teams.

Plenary: Lessons Learned and Key Outcomes from Phase II/III Pilot Sites

Lori Eville presented key lessons learned and important outcomes to date (see Appendix 1)

Discipline-Specific Discussion Groups

Attendees self-selected into one of seven stakeholder groups that best fit their roles and interests. Facilitators led those groups on a discussion on participating in the EBDM Initiative: What are the potential benefits? What are specific implications for changes in policy and practice in your agency? What are the foreseeable most significant challenges? In what ways can this group assist one another going forward?

A spokesperson from each group then gave a short presentation to the entire workshop summarizing their discussions.

Plenary: What does the Research Tell Us about Highly Effective Teams?

Mimi Carter presented research on collaboration and identified the eight characteristics of highly effective teams (see Appendix 2).

Plenary: Team Session #1: Strengthening Our Collaboration

The state team identified key ideas from the prior presentation and identified the steps we will take to continue to strengthen our collaboration.

Team Session #2: Our Criminal Justice System Vision and Values

Mimi Carter facilitated a team discussion to finalize our list of values and vision statement (see Appendix 3).

Day 2 - Tuesday June 30, 2015

Plenary: What Does the Research Tell Us about Risk Reduction?

Mark Carey presented key research findings related to the reduction of risk among justice-involved individuals and the implications of these findings for policy and practice (see Appendix 4).

Team Session #3: System Mapping

Mimi Carter facilitated the state team in beginning a system map for the Wisconsin Criminal Justice System. Discussion focused on what happens at each decision point, what data is available, and most importantly how the state team would influence these decision points to produce desirable outcomes (see Appendix 5).

Plenary: Large and Small Group Work Session: Communication and Collaboration across Teams to Achieve Our Vision, Values and Goals.

Facilitators worked with each local team to identify what local teams need from the state team and from each other in moving through the Phase V Roadmap. Mimi Carter worked with the state team to identify how we will address the needs of the local teams, and how the state team wants to receive information about the barriers identified by the local teams (see Appendix 6).

Team Session #4: Team Action Planning

Mimi Carter facilitated the state team in developing an action plan for next steps.

Action Items:

Task Description	Responsible Member	Due Date
Values Listing- Revise based upon workshop discussion. This will then be emailed to the team for approval	Denise Symdon and Sylvia Jackson	August 6
Vision Statement- Version drafted at the workshop will be emailed to team members for approval	Matt Raymer	August 6
Briefing newer State Team members on EBDM Initiative	Kat Dellenbach and Adam Plotkin	August 6
Replacement on State Team for Tony Streveler	Denise Symdon	August 6
State Team Charter revisions	Tommy Gubbin	August 6
EBDM Briefing Document to educate stakeholders and others about the Initiative	Matt Raymer and Tommy Gubbin	August 6
Addition of Police Chiefs (one rural and one urban) to the State Team	David O'Leary	August 6
System Mapping- team agreed to expand next meeting to devote to this task. The Eau Claire and Milwaukee System Maps will be shared with the team.	Matt Raymer	August 6

Next Meeting: August 6, 2015
9:00 – 3:00 (working lunch)
Madison, WI