
EBDM Phase V
Kickoff Workshop: Wisconsin
June 29-30, 2015

Workshop Goals

In June 2008, the National Institute of Corrections (NIC) launched the Evidence-Based Decision Making (EBDM) in Local Criminal Justice Systems initiative. The EBDM Initiative aims to build a systemwide framework (from arrest through final disposition and discharge) that would achieve measurable reductions in pretrial misconduct and post-conviction offending. It conceptualizes a criminal justice system guided by goals defined and shared by policymakers; decisions informed by research evidence; a system guided by collaborative policy development; and a commitment to ongoing data collection and analysis to determine whether the goals of the system are effectively achieved. While first developed for local-level implementation, the Initiative has since been expanded and adapted to state-level decision making, and is now known as the *Evidence-Based Decision Making in State and Local Criminal Justice Systems* initiative.

In 2013, NIC shifted its focus to replicating the EBDM Framework on a statewide basis (Phase IV) in order to demonstrate the value of its expansion beyond single, local jurisdictions. Project staff worked closely with planning teams in five states to consider whether and how to expand their EBDM efforts beyond the original local teams to include additional local jurisdictions and state-level executives.

In February 2015, NIC announced its partnership with three states – Indiana, Virginia and Wisconsin – to replicate and expand EBDM to multiple local jurisdictions and state-level policy teams (Phase V). The goal of Phase V is to support the alignment of local and state systems of justice that are vision-driven, collaborative, and guided by evidence-based decision making. This EBDM Kickoff Workshop offers an opportunity to bring together the teams from Wisconsin to formally launch the statewide Initiative.

The goals of the meeting are to:

- Support the development of a shared vision for an effective system of justice throughout the State of Wisconsin
- Discuss the characteristics of highly effective teams and create opportunities to enhance collaboration
- Build methods for cross-team, cross-state and discipline-specific partnership and collaboration
- Begin the work of the Phase V Roadmap, including the identification of each team's vision and values, and beginning system mapping, and
- Create an action plan the team can carry forward upon returning home.

Agenda: June 29, 2015

All plenary sessions will take place in Dartford A/B.

10:00 a.m. Welcome; Review of Workshop Goals and Agenda

Lori Eville, Correctional Program Specialist, National Institute of Corrections, and Program Manager for the EBDM Initiative

Madeline (Mimi) Carter, Principal, Center for Effective Public Policy, and Project Director for the EBDM Initiative

10:15 a.m. Plenary: True Colors

Efforts to understand human behavior date back thousands of years. The Greek philosopher Hippocrates wrote that all human behavior could be divided into four distinct types. This idea has endured until the present time, with various methods developed to identify and understand differences in philosophies and approaches. True Colors is an interactive method to discover our own styles. The results can be used to understand how our orientation to group work and problem solving can support our work as teams.

Mimi Carter

11:15 a.m. Plenary: Lessons Learned and Key Outcomes from Phase II/Phase III Pilot Sites

Seven communities in six states (Colorado, Indiana, Minnesota, Oregon, Virginia and Wisconsin) served as the pilot sites for EBDM in Phases II and III of the Initiative. Key lessons learned and important outcomes to date will be highlighted in this presentation.

Lori Eville

12:00 p.m. Lunch

- 1:00 p.m. Discipline-Specific Discussion Groups**
Participants will self-select into groups that best fit their roles and interests in order to discuss the opportunities that Wisconsin's EBDM work offers.
- *Group 1: Behavioral Health Service Providers, Community Representatives, Victim/Witness, Sandstone A*
 - *Group 2: State Corrections, Local Community Corrections and Probation, Dartford D*
 - *Group 3: State and Local Government, City/County Administrators, State and Local Legislators, Sandstone B*
 - *Group 4: Law Enforcement, Jail Administration, Sandstone C*
 - *Group 5: Prosecutors, Pretrial, Dartford C*
 - *Group 6: Defense Attorneys, Beyers Cove*
 - *Group 7: Judges, State and Local Court Officials, CJCC Coordinators, Dartford A/B*
- 2:15 p.m. Plenary: Discipline-Specific Discussion Group Reports**
Representatives will be invited to summarize discussions from their discipline groups, as well as key implications.
- 2:30 p.m. Plenary: What Does the Research Tell Us about Highly Effective Teams?**
Collaboration is the process of working together to achieve a goal that is impossible to reach without the efforts of others. This presentation will explore the research on collaboration and identify the characteristics of highly effective teams.
- Mimi Carter*
- 3:00 p.m. Plenary: Team Session #1: Strengthening Our Collaboration**
Working at their tables in the plenary room, teams will be asked to identify key ideas that resonated for them in the presentation on highly effective teams and to identify three or more specific steps they will take to continue to strengthen their collaboration.
- 3:15 p.m. Break**
- 3:30 p.m. Plenary: Why Vision and Values Matter**
Values and vision guide our individual and collective direction and decisions. This brief plenary session will set the stage for teams to continue to finalize their list of values and their vision statements.
- Mimi Carter*

3:45 p.m. Team Session #2: Our Criminal Justice System Vision and Values
Teams will work together in their breakout rooms to continue to finalize their list of values and their vision statements.

Teams will meet in assigned rooms:

- *Chippewa County, Sandstone B*
- *La Crosse County, Beyers Cove*
- *Marathon County, Sandstone A*
- *Outagamie County, Sandstone C*
- *Rock County, Dartford D*
- *Waukesha County, Dartford C*
- *Wisconsin State Team, Dartford A/B*

5:00 p.m. Plenary: Team Report-Out; Wrap Up

5:15 p.m. Adjourn

Agenda: June 30, 2015

8:00 a.m. Plenary: Welcome; Review of the Day's Agenda

Mimi Carter

8:15 a.m. Plenary: What Does the Research Tell Us About Risk Reduction?

Governments around the world are moving to align their programs and services with evidence-based policy and practice (EBP). Started in the medical profession two decades ago, EBP asserts that public policy and practice must be based on the best available scientific evidence in order to be effective in the achievement of its goals and to be efficient in the use of taxpayers' dollars. This presentation will review key research findings related to the reduction of risk among justice-involved individuals and the implications of these findings for policy and practice.

Mark Carey, President, The Carey Group

9:15 a.m. Plenary: Introduction to System Mapping

One of the most fundamental ways to develop an understanding of a jurisdiction's justice system is to develop a "system map." Similar to an architectural diagram, a system map depicts the steps in the justice process (i.e., processing of a case and the activities related to this), beginning with law enforcement contact and ending with the point in time when the case terminates. In addition to reflecting the key decision points in the system, the map reflects the decision makers at each key point and the amount of time it takes a case to move from one point to the next. It is also possible and desirable to document the volume of cases that flow through each process step and decision point. There are many benefits to system mapping, including ensuring that key policymakers have a complete understanding of the entire system and its operations—not just its individual components—and facilitating discussion about the strengths of the system and opportunities to improve its efficiency and effectiveness.

9:30 a.m. Team Session #3: System Mapping

Teams will meet in their breakout rooms to begin system mapping.

12:30 p.m. Lunch

1:30 p.m. Plenary: Large and Small Group Work Session: Communication and Collaboration Across Teams to Achieve Our Vision, Values, and Goals

Nine teams throughout Wisconsin are actively engaged in EBDM (Eau Claire and Milwaukee Counties, the Phase II/III pilot sites; the state team; and six new local teams). The number of individuals and groups involved in the effort offers a variety of opportunities for communication and collaboration. Facilitators will

assist teams as they meet at their tables in the plenary room to identify strategies designed to take advantage of these opportunities and to share these ideas with their colleagues.

2:15 p.m. Team Session #4: Team Action Planning

Teams will meet in their breakout rooms to complete their work and develop an action plan for next steps.

3:00 p.m. Plenary: Wrap Up; Final Report-Out

3:15 p.m. Adjourn