



**Criminal Justice Coordinating Council**  
**Evidence-Based Decision Making Subcommittee**  
**Meeting Minutes**

Thursday, February 19, 2026, 9:00 a.m. – 11:00 a.m.  
 Meeting location Virtual (Zoom)

Co-Chairs Kelli Thompson and Ray Woodruff

Subcommittee Members Present:	Heather Kierzek, Kelli Thompson, Nick Sayner, Emily Westover, Chloe Moore, Megan Kamien, Brad Jago, Ray Woodruff, Amanda Hanson, Dillon Ksionek
Subcommittee Members Not Present:	Judge Elliott Levine
DOJ Staff:	Ryan Anderson, Sabrina Gentile, Brad Kelly, Brittney Felton, Lara Kenny, Marsha Schizik, Christine Schulz, Mike Derr, Mike Austin, Katie Snell

**Welcome and Opening Comments**

Subcommittee Co-Chair Kelli Thompson welcomed members to the meeting at 9:02 a.m. Quorum was present.

Co-Chair Thompson asked for a motion to approve the meeting minutes for the December 18, 2025, meeting.

**Approval of Meeting Minutes for December 18, 2025**

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Motion was made by Emily Westover and seconded by Nick Sayner to approve the December 18, 2025, Evidence-Based Decision-Making Subcommittee meeting minutes. The motion was passed on a voice vote.

**Subcommittee Member Updates**

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Ray Woodruff reported that the Lincoln Hills and Copper Lake Schools consent decree has ended and DOC is in compliance with all 52 different requirements. Woodruff acknowledged the hard work by DOC staff to achieve the end of the consent decree which began in 2017.

**EBDM Subcommittee Goals 2026**

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**Ryan Anderson, Criminal Justice Programs Supervisor, WI DOJ**

Ryan Anderson discussed two potential 2026 goals for the EBDM Subcommittee. The first goal involves conducting a comprehensive inventory of State Agency training assets to map the evidence-based landscape across the criminal justice continuum. This initiative aims to produce a unified directory of trainings, identify state agency programs capable of sharing training seats with local municipal and county partners, and pinpoint specific funding or technical barriers that hinder training delivery. This survey will specifically address resource capacity and staffing

levels. The survey will also identify critical bottlenecks such as instructor shortages or outdated technology.

The second goal focuses on shaping the 2026-2031 Byrne JAG Strategic Plan by providing priority recommendations for state funding. To achieve this, the subcommittee will convene for an in-person meeting on April 16, 2026, to identify high-impact areas of emphasis. The outcome of this effort will be a statewide framework, developed in coordination with WI DOJ staff, designed to utilize Byrne JAG funds for innovative programs that are scalable based on available resources. This strategic alignment is further reinforced by the training inventory survey regarding emerging issues.

Subcommittee members reached consensus that these will be the 2026 EBDM Subcommittee Goals.

### **State Agency Training Inventory Survey**

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#### **Ryan Anderson, Criminal Justice Programs Supervisor, WI DOJ**

Ryan Anderson presented the EBDM training inventory survey. The survey questions were sent out prior to the meeting. The survey focuses on several topics:

#### Agency Identification and Scope

- Captures organizational data, including specific divisions and target audiences (e.g., law enforcement vs. administrative staff), to ensure a representative sample of Wisconsin's state-level infrastructure.

#### Internal Workforce Development

- Inventories current internal training efforts, focusing on delivery methods (E-learning vs. Instructor-led), frequency of training cycles, and whether curricula are developed in-house or via third-party vendors.

#### Local Outreach and External Resource Sharing

- Evaluates how state agencies support local municipalities and counties. This includes identifying available certification-based programs (e.g., TIME System, 720 Academy), cost structures for local partners, and existing registration portals like WILENET.

#### Infrastructure Capacity and Barriers

- Identifies the bottlenecks in Wisconsin's training landscape by documenting physical resource availability (classrooms, labs), dedicated staffing levels, and primary barriers to growth such as budget constraints, instructor shortages, and outdated technology.

#### Strategic Alignment and Future Needs

- Assesses compliance with state mandates while exploring collaborative opportunities, such as shared trainer models.
- Targets emerging training needs for the 2026–2030 cycle

Chloe Moore noted that the issue is often not a lack of available training, but rather limited capacity to implement and sustain what has been learned. Departments may have access to the appropriate tools and evidence-based training, yet face barriers in fully operationalizing those practices, which ultimately limit impact.

Several other members suggested other questions to include in the survey. The main suggestions were centered around the capacity to provide technical assistance and assessing what state agencies currently know about gaps in training at the local level.

BJP staff will include the suggested edits by subcommittee members and then send the survey out soon. The results will be compiled, shared with the subcommittee, and then with the CJCC.

### **Public Comment**

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There was no public comment.

Co-Chair Thompson asked for a motion to adjourn the meeting.

### **Motion to Adjourn**

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Motion was made by Nick Sayner and seconded by Emily Westover to adjourn the meeting. The motion was passed on a voice vote.

Meeting adjourned at 9:27 a.m.

### **2026 Meeting Dates**

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April 16 in person, 10am – 3pm

June 18, August 20, Oct 15, Dec 17 – virtual, 9am – 11am